

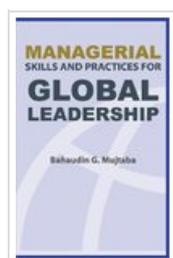
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H. Wayne Huizenga College of Business and Entrepreneurship

HCBE FACULTY BOOKS AND BOOK CHAPTERS



Managerial Skills and Practices for Global Leadership

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Book

Description

"Managerial Skills and Practices for Global Leadership" book provides literature and skill building discussions about leading people through effective management practices across cultures. The book is about building management and organizational development skills of learners according to the principles of leadership and professionalism. The book covers the foundational concepts of management, cross-cultural management, motivation, leadership, stress management, change management, conflict management, teamwork, communication, problem-solving, negotiations, employee discipline, coaching, rewards, and training skills. The book also provides relevant dilemma-based cases along with discussion questions for individual and group reflection exercises. The management skills and concepts presented in this book come from over two decades of management and consulting experiences of the author in the corporate arena.

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Leadership and management skills have never been more important than they are today, yet people still often confuse them with each other. Below, are 5 TED Talks that examine the differences between leadership and management, and how to increase skills in both areas. What Is Leadership? Adapted from an article by Kevin Kruse for Forbes Magazine: Leadership has nothing to do with titles. Just because you have a C-level title, you aren't automatically a "leader." Leadership isn't an adjective. We don't need extroverted charismatic traits to practice leadership, and those with charisma don't automatically lead. Leadership isn't management. This is the big one. Leadership and management are not synonymous. Good management is needed.